

Na osnovu člana 11. i člana 246. Zakona o privrednim društvima ("Službeni glasnik RS", br. 36/2011, 99/2011) ("**Zakon**"), skupština akcionara **SISTEM-FTO 011 AD BEOGRAD**, matični broj 07356005, društva osnovanog u skladu sa zakonima Republike Srbije, sa sedištem u Milentija Popovića 9, Beograd-Novı Beograd, Republika Srbija ("**Društvo**") dana (**uneti**) 2012. godine donela je

On the basis of Article 11 and Article 246 of the Companies Act ("*Official Gazette of the Republic of Serbia*", no. 36/2011, 99/2011) ("**Act**"), the shareholders' meeting of **SISTEM-FTO 011 AD BEOGRAD**, corporate ID number 07356005, a company incorporated under the laws of the Republic of Serbia, with the address Milentija Popovića 9, Belgrade-Novı Beograd, the Republic of Serbia ("**Company**") on (**insert**) 2012 adopted the following

STATUT

STATUTE

PRIVREDNOG DRUŠTVA ZA FIZIČKO-TEHNIČKO I PROTIVPOŽARNO OBEZBEĐENJE SISTEM-FTO 011 AD BEOGRAD(NOVI BEOGRAD)

of PRIVREDNO DRUŠTVO ZA FIZIČKO-TEHNIČKO I PROTIVPOŽARNO OBEZBEĐENJE SISTEM-FTO 011 AD BEOGRAD(NOVI BEOGRAD)

1 Preambula

Skupština akcionara Društva donosi ovaj statut ("**Statut**") s obzirom na obavezu Društva da se uskladi sa Zakonom.

1 Preamble

The shareholder' meeting of the Company adopts this statute ("**Statute**") having in mind the obligation of the Company to harmonize itself with the Act.

2 Trajanje i prestanak Društva

2.1 Društvo se osniva na neodređeno vreme i posluje u formi javnog akcionarskog društva.

2.2 Društvo prestaje u slučajevima i pod uslovima predviđenim Zakonom.

2 Duration and termination of the Company

2.1 The Company is organized for an indefinite period of time and operates as a public joint stock company.

2.2 The Company shall be terminated in cases and under conditions prescribed by the Act.

3 Poslovno ime

3.1 Društvo posluje pod poslovnim i skraćenim poslovnim imenom.

3.2 Poslovno ime Društva glasi:

3 Business Name

3.1 The Company operates under a business and abbreviated business name.

3.2 Business name of the Company is:

**PRIVREDNO DRUŠTVO ZA
FIZIČKO-TEHNIČKO I**

**PRIVREDNO DRUŠTVO ZA
FIZIČKO-TEHNIČKO I**

**PROTIVPOŽARNO OBEZBEĐENJE
SISTEM-FTO 011 AD BEOGRAD
(NOVI BEOGRAD)**

3.3 Skraćeno poslovno ime Društva glasi:

SISTEM-FTO 011 AD BEOGRAD

4 Sedište Društva

4.1 Sedište Društva je mesto iz kog se upravlja poslovanjem Društva.

4.2 Sedište Društva je u Beogradu, na adresi Milentija Popovića 9, 11000 Beograd-Novi Beograd, Republika Srbija.

5 Pretežna delatnost Društva

5.1 Pretežna delatnost Društva je:

**80.20 – Usluge sistema
obezbeđenja**

5.2 Društvo može da obavlja i druge delatnosti koje nisu zakonom zabranjene, što naročito uključuje sledeće delatnosti:

- 33.12 - Popravka mašina
- 33.14 - Popravka električne opreme
- 33.20 - Montaža industrijskih mašina i opreme
- 45.20 - Održavanje i popravka motornih vozila
- 52.10 - Skladištenje
- 52.24 - Manipulacija robom
- 56.30 - Usluge pripremanja i posluživanja pića
- 78.20 - Delatnost agencija za privremeno zapošljavanje
- 78.30 - Ostalo ustupanje ljudskih resursa
- 80.10 - Delatnost privatnog obezbeđenja
- 80.21 - Usluge redovnog čišćenja

**PROTIVPOŽARNO OBEZBEĐENJE
SISTEM-FTO 011 AD BEOGRAD
(NOVI BEOGRAD)**

3.3 Abbreviated business name of the Company is:

SISTEM-FTO 011 AD BEOGRAD

4 Seat of the Company

4.1 The seat of the Company shall be the Company's principle place of business.

4.2 The seat of the Company shall be located in Belgrade, on the address Milentija Popovića 9, 11000 Beograd-Novi Beograd, the Republic of Serbia.

5 The prevailing business activity of the Company

5.1 The prevailing business activity of the Company is:

80.20 - Security system services

5.2 The Company can also perform all other business activities not prohibited by the law, which in particular includes the following business activities:

- 33.12 – Machine repair
- 33.14 – Electrical equipment repair
- 33.20 – Installation of industrial machines and equipment
- 45.20 – Maintenance and repair of motor vehicles
- 52.10 – Warehousing
- 52.24 – Manipulation of goods
- 56.30 – Preparation and serving of drinks
- 78.20 – Activity of temporary employment agencies
- 78.30 – Other transfer of human resources
- 80.10 - Private protection activity
- 80.21 – Permanent house cleaning

	zgrada		services
	80.22 - Usluge ostalog čišćenja zgrada i opreme		80.22 – Other house and equipment cleaning services
	81.30 - Usluge uređenja i održavanja okoline		81.30 – Environmental maintenance services
	82.1 - Kancelarijsko-administrativne i pomoćne delatnosti		82.1 - Office-administrative and support activities
	82.19 - Fotokopiranje, pripremanje dokumenata i druga specijalizovana kancelarijska podrška		82.19 – Photocopying, preparation of documents and other specialized office support
	82.99 - Ostale uslužne aktivnosti podrške poslovanju.		82.99 – Other business support activities.
5.3	Društvo je ovlašćeno za poslove spoljnotrgovinskog prometa.	5.3	The Company shall be authorized to perform foreign trade transactions.
6	Osnovni kapital Društva	6	Share capital of the Company
6.1	Ukupan upisan i uplaćen osnovni kapital Društva iznosi 2.349.000,00 dinara.	6.1	The total subscribed and paid-in share capital of the Company amounts to RSD 2,349,000.00.
6.2	Osnovni kapital se sastoji iz:	6.2	The share capital consists from:
	(i) novčanog uloga u iznosu od 1.950.000,00 dinara, uplaćenog u potpunosti dana 31. decembra 2002. godine i		(i) a monetary contribution in the amount of RSD 1,950,000.00, fully paid-in on 31 December 2002, and a
	(ii) nenovčanog uloga u iznosu od 399.000,00 dinara, unetog u potpunosti dana 25. novembra 2004. godine.		(ii) non-monetary contribution in the amount of RSD 399,000.00, fully brought-in on 25 November 2004.
7	Akcije	7	Shares
7.1	Društvo je ukupno izdalo 2.349 običnih akcija nominalne vrednosti od 1.000,00 dinara po akciji.	7.1	The Company has issues 2,349 ordinary shares of nominal value of RSD 1,000.00 per share.
7.2	Svaka akcija ima jedan glas, prenos vlasništva nije ograničen, u potpunosti su uplaćene, glase na ime i registrovane su u Centralnom registru dana 12. oktobra 2004. godine, ISIN RSSFTOE59959 CFI ESVUFR.	7.2	Every share has one vote, transfer of ownership is not limited, they are paid-in in full, personal, and are registered in the Central Registry on 12 October 2004, ISIN RSSFTOE59959 CFI ESVUFR.
7.3	Društvo može izdavati sledeće vrste akcija: obične akcije i preferencijalne	7.3	The Company may issue the following type of shares: ordinary shares and

	akcije.		preferential shares.
8	Organi Društva	8	Company's bodies
8.1	Upravljanje Društvom je jednodomno.	8.1	The Company has a one-tier management.
8.2	Organi Društva su:	8.2	The bodies of the Company shall be:
	(i) Skupština;		(i) Shareholders' Meeting;
	(ii) Odbor direktora.		(ii) Board of Directors.
9	Skupština	9	Shareholders' Meeting
9.1	Skupštinu čine svi akcionari Društva (" Skupština ").	9.1	All shareholders of the Company comprise the Shareholders' Meeting (" Shareholders' Meeting ").
9.2	Akcionar ima pravo da učestvuje u radu Skupštine, što podrazumeva pravo da glasa o pitanjima na dnevnom redu Skupštine, uključujući i pravo na podnošenje predloga, postavljanje pitanja koja se odnose na dnevni red Skupštine i dobijanje odgovora.	9.2	A shareholder has the right to participate in the activity of the Shareholders' Meeting, which includes the right to vote on issues that are on the agenda of the Shareholders' Meeting, including the right to propose motions, ask question and receive answers regarding the agenda of the Shareholders' Meeting.
9.3	Nadležnosti	9.3	Competencies
	Skupština:		The Shareholders' Meeting:
	(i) donosi izmene Statuta;		(i) amends the Statute;
	(ii) usvaja finansijske izveštaje, kao i izveštaje revizora ako su finansijski izveštaji bili predmet revizije;		(ii) adopts the financial statements, as well as the reports of the auditors if the financial reports were audited;
	(iii) nadzire rad direktora i usvaja izveštaje odbora direktora;		(iii) supervises the directors and adopts the reports of the board of directors;
	(iv) odlučuje o povećanju i smanjenju osnovnog kapitala Društva, kao i o svakoj emisiji hartija od vrednosti;		(iv) decides on the increase or decrease of the share capital of the Company, and the issuance of securities;
	(v) odlučuje o raspodeli dobiti i		(v) decides on the distribution of

načinu pokrića gubitaka;	profit and manner of compensation of losses;
(vi) imenuje i razrešava direktore i utvrđuje naknadu za njihov rad i uslove ugovora zaključenog sa direktorima, uključujući posebne bonuse, penzije i druge dopunske aranžmane koji se tiču privilegija i naknade koja se isplaćuje u akcijama i drugim hartijama od vrednosti Društva;	(vi) appoints and dismisses the directors and determines his remuneration and the terms and conditions of agreement entered with the directors, including special bonuses, pensions and other subsidiary arrangements concerning benefits and remunerations that are to be paid in shares and other securities of the Company;
(vii) imenuje revizore i utvrđuje naknadu i druge uslove za njihov rad;	(vii) appoints auditors and determines their remuneration and other conditions of their engagement;
(viii) odlučuje o pokretanju postupka likvidacije, kao i o podnošenju predloga za pokretanje stečajnog postupka ili sprovođenja reorganizacije od strane Društva;	(viii) decides on the initiation of liquidation procedure, as well as the submission of motion for initiation of bankruptcy procedure or entering into composition with creditors by the Company;
(ix) imenuje likvidacionog upravnika i usvaja likvidacione bilanse i izveštaje likvidacionog upravnika;	(ix) appoints the liquidation manager and adopts the liquidation financial statements and reports of the liquidation manager;
(x) odlučuje o pokretanju postupka i davanju punomoćja za zastupanje Društva u sporu sa prokuristom, zastupnikom ogranka, ostalim zastupnicima u smislu člana 32. Zakona, kao i u sporu sa direktorima;	(x) decides on initiation of proceedings and grants the power of attorney for representation of the Company in case of disputes with the holder of the statutory power of attorney, branch representatives, other representatives as defined by Article 32 of the Act, as well as in case of dispute with the directors;
(xi) odlučuje o statusnim promenama i promenama pravne forme Društva;	(xi) decides on status changes, and the changes of the legal form of the Company;

(xii) daje odobrenje na pravne poslove u kojima postoji lični interes, u skladu sa članom 66. Zakona;

(xiii) donosi poslovnik o svom radu;

(xiv) donosi odluku o obrazovanju i prestanku ogranka Društva;

(xv) vrši druge poslove i odlučuje o drugim pitanjima, u skladu sa Zakonom i ovim Statutom.

(xii) grants the approval on legal transactions where personal interest exists, pursuant to Article 66 of the Act;

(xiii) adopts its Rules of Procedure;

(xiv) decides on creating and abolishing a branch office of the Company;

(xv) conducts other business and decides on other matters in accordance with the Act and this Statute.

9.4 Sednice Skupštine. Postupak sazivanja.

9.4.1 Skupština se održava u sedištu Društva. Odbor direktora Društva može odlučiti da se sednica održi i na drugom odgovarajućem mestu ako je to potrebno radi olakšane organizacije sednice Skupštine.

9.4.2 Sednicom Skupštine predsedava prisutni akcionar sa najvećim brojem glasova po osnovu običnih akcija, prema podacima iz Centralnog registra utvrđenim na dan akcionara.

9.4.3 Sednice Skupštine mogu biti redovne ili vanredne.

9.4.4 Redovna sednica Skupštine održava se jednom godišnje, najkasnije u roku od šest meseci od završetka poslovne godine.

9.4.5 Redovnu sednicu Skupštine saziva odbor direktora, upućivanjem pismenog poziva akcionarima koji imaju pravo na učešće u radu sednice Skupštine, najkasnije 30 dana pre dana održavanja sednice.

9.4 Sessions of the Shareholders' Meeting. Convoking procedure.

9.4.1 Sessions of the Shareholders' Meeting shall be held at the Company's seat. The Company's board of directors may decide to hold session on other appropriate place if it is necessary for the easier organization of the Shareholders' Meeting session.

9.4.2 Present a shareholder with the highest vote from ordinary shares, according to data from the Central Registry determined on the shareholders' date, presides at the sessions of Shareholders' Meeting.

9.4.3 Sessions of the Shareholders' Meeting can be regular or special.

9.4.4 Regular sessions of the Shareholders' Meeting are held once per year, six months after the end of the business year at the latest.

9.4.5 Regular session of the Shareholders' Meeting is convoked by the board of directors, via a written invitation sent to shareholders entitled to participate in the session of the Shareholders' Meeting, at least 30 days prior to the date of session.

9.4.6	Vanredna sednica Skupštine održava se po potrebi, osim u slučaju kada se prilikom izrade godišnjih ili drugih finansijskih izveštaja koje Društvo izrađuje u skladu sa zakonom utvrdi da Društvo posluje sa gubitkom usled kojeg je vrednost neto imovine Društva postala manja od 50% osnovnog kapitala Društva, kada se obavezno saziva.	9.4.6	The special session of the Shareholders' Meeting is held when required, except in cases when in the annual, or other, financial statements prepared by the Company, it is determined that the Company operates with a loss due to which the value of net assets of the Company became less than 50% of the share capital of the Company, in which cases the session must be convoked.
9.4.7	Vanrednu sednicu saziva odbor direktora na osnovu svoje odluke ili po zahtevu akcionara koji imaju najmanje 5% osnovnog kapitala Društva, odnosno akcionara koji imaju najmanje 5% akcija u okviru klase koja ima pravo glasa po tačkama dnevnog reda koji se predlaže. Poziv za vanrednu sednicu šalje se najkasnije 21 dan pre dana održavanja sednice.	9.4.7	The special session is convoked by the board of directors on the basis of their decision or upon the request of shareholders holding at least 5% of the share capital of the Company, or shareholders that have at least 5% of the shares of the class that has a voting right on the proposed agenda. The invitation to the special session is sent at least 21 days prior to the date of the session.
9.4.8	Spisak akcionara koji imaju pravo na učešće u radu sednice Skupštine utvrđuje se na dan akcionara koji pada na deseti dan pre dana održavanja sednice.	9.4.8	The list of shareholders that have the right of participation in the session of the Shareholders' Meeting is determined 10 days prior the session (shareholders' date).
9.5	Kvorum. Ponovljena sednica	9.5	Quorum. Repeat session
9.5.1	Kvorum za sednicu Skupštine čini apsolutna većina glasova svih akcionara sa pravom glasa. Sopstvene akcije date klase, kao i akcije date klase čije je pravo glasa suspendovano, ne uzimaju se u obzir prilikom utvrđivanja kvoruma.	9.5.1	The quorum for the session of the Shareholders' Meeting is the absolute majority of votes of all shareholders with voting right. Own shares given class, and shares given class whose voting right was suspended, shall not be taken into account during determination of quorum.
9.5.2	U kvorum se računaju i glasovi akcionara koji su glasali u odsustvu.	9.5.2	The votes of shareholders who voted in absence shall be also calculated in the quorum.
9.5.3	Kvorum na sednici Skupštine utvrđuje se pre početka rada Skupštine.	9.5.3	The quorum for the session of the Shareholders' Meeting shall be determined before the Shareholders' Meeting.

9.5.4	Ako je sednica Skupštine odložena zbog nedostatka kvoruma, može biti ponovo sazvana sa istim dnevnim redom tako da se održi najkasnije 30, a najranije 15 dana računajući od dana neodržane sednice (ponovljena sednica).	9.5.4	If the Shareholders' Meeting could not have been held due to lack of quorum, it shall be reconvened with the same daily agenda, but the term for the reconvention of Shareholders' Meeting cannot be longer than 30 days and not earlier than 15 days from the day of its first schedule (the repeat session).
9.5.5	Poziv za ponovljenu sednicu upućuje se akcionarima najkasnije deset dana pre dana predviđenog za održavanje ponovljene sednice. Ako je dan održavanja ponovljene sednice unapred određen u pozivu za neodržanu sednicu, ponovljena sednica će biti održana na taj dan. Dan iz stava 3. ovog člana ne može biti dan koji pada ranije od osmog ni kasnije od tridesetog dana računajući od dana neodržane sednice.	9.5.5	Invitation for the repeat session shall be delivered to the shareholders not later than ten days before the date set for holding repeat session. If the date of the repeat session is pre-determined in the invitation for repeat session, repeat sessions shall be held on that day. Date from paragraph 3 of this Article cannot be a date that falls earlier than the eighth day or later than the thirtieth day from the date of the repeat session.
9.5.6	Dan akcionara neodržane sednice važi i za ponovljenu sednicu.	9.5.6	The shareholders' date applies also to the repeat session.
9.5.6	Kvorum za ponovljenu redovnu i vanrednu sednicu Skupštine čini apsolutna većina glasova svih akcionara sa pravom glasa.	9.5.7	The quorum for the repeat regular or special session of the Shareholders' Meeting is the absolute majority of votes of all shareholders with voting right.
9.6	Odlučivanje	9.5	Decision-making
9.5.1	Na sednicama Skupština može se odlučivati i raspravljati samo o tačkama dnevnog reda utvrđenih odlukom o sazivanju sednice Skupštine koju donosi odbor direktora.	9.5.1	Only those items on the daily agenda, determined by way of a decision convening the Shareholders' Meeting, adopted by the board of directors, may be decided on and discussed at Shareholders' Meeting sessions.
9.5.2	Jedan ili više akcionara koji poseduju najmanje 5% akcija sa pravom glasa mogu odboru direktora predložiti dodatne tačke za dnevni red sednice o kojima predlažu da se raspravlja, kao i dodatne tačke o kojima se predlaže da Skupština donese odluku, ukoliko obrazlože taj predlog ili dostave tekst	9.5.2	One or more shareholders who own at least 5% of shares with voting right may propose to the board of directors additional items for the daily agenda of session on which they propose to discuss, as well as additional items on which it is proposed that the Shareholders' Meeting decides, if they

	odluke koje predlažu.		explain such proposal or submit the text of proposed decision.
9.5.3	Akcionari mogu da glasaju pisanim putem bez prisustva sednici, s time da nije obavezna overa potpisa na formularu za glasanje.	9.5.3	Shareholders can vote in writing without being present at the session, and the court verification of signatures on the voting form is not mandatory.
9.5.4	Nije moguće učešće u radu Skupštine elektronskim putem.	9.5.4	Electronic participation in the session of the Shareholders' Meeting is not possible.
9.5.5	Skupština donosi odluke apsolutnom većinom glasova svih akcionara sa pravom glasa, osim ukoliko Zakonom imperativno nije predviđena veća većina. Ovo važi i za ponovljenu sednicu Skupštine.	9.5.5	The Shareholders' Meeting adopts the decisions by an absolute majority of votes of all shareholders, except if the Act imperatively provides for a greater majority. This also applies for repeat session of the Shareholders' Meeting.
9.5.6	Svaka odluka Skupštine se unosi u zapisnik koji vode i potpisuju predsednik Skupštine i zapisničar.	9.5.6	Every decision of the Shareholders' Meeting is to be inscribed in a minutes drawn up and signed by the chairman of the Shareholders' Meeting and record keeper.
10.5	Punomoćnici za glasanje	10.5	Voting proxies
10.5.1	Akcionar može da ovlasti bilo koje drugo lice u skladu sa Zakonom da glasa umesto njega na Skupštini davanjem punomoćja u pismenoj formi.	10.5.1	The Shareholder may authorize any other person in accordance with the Act to vote at the Shareholders' Meeting instead of them by granting a written power of attorney.
10.5.2	Obavezna je overa punomoćja za glasanje na sednicama Skupštine.	10.5.2	The notarization of the power of attorney for representation on the Shareholders' Meeting is obligatory.
11	Odbor direktora	11	Board of Directors
11.1	Društvo ima odbor direktora (" Odbor direktora ") koji ima tri člana, od kojih je jedan izvršni, a dva neizvršna. Od dva neizvršna direktora, jedan mora biti nezavisni, u smislu Zakona.	11.1	The Company has a board of directors (" Board of Directors ") comprised of three members, of which one is executive, while other two are non-executive. Of the two non-executive members, one must be independent, as defined in the Act.
11.2	Direktore imenuje i razrešava	11.2	Directors are appointed and dismissed

Skupština.

by the Shareholders' Meeting.

11.3 Nadležnosti

11.3 Competencies

Odbor direktora:

The Board of Directors:

- | | |
|--|--|
| (i) utvrđuje poslovnu strategiju i poslovne ciljeve Društva; | (i) determines the business strategy and business goals of the Company; |
| (ii) vodi poslove Društva i određuje unutrašnju organizaciju Društva; | (ii) manages the business of the Company and determines the internal organization of the Company; |
| (iii) vrši unutrašnji nadzor nad poslovanjem Društva; | (iii) conducts internal supervision of the business operation of the Company; |
| (iv) ustanovljava računovodstvene politike Društva i politike upravljanja rizicima; | (iv) determines accounting and risk management policies of the Company; |
| (v) odgovara za tačnost poslovnih knjiga Društva; | (v) is responsible for the accuracy of the business books of the Company; |
| (vi) odgovara za tačnost finansijskih izveštaja Društva; | (vi) is responsible for the accuracy of the financial statements of the Company; |
| (vii) saziva sednice Skupštine i utvrđuje predlog dnevnog reda sa predlozima odluka; | (vii) convokes the sessions of the Shareholders' Meeting and proposes the daily agenda and decisions; |
| (viii) izvršava odluke Skupštine; | (viii) implements the decisions of the Shareholders' Meeting; |
| (ix) daje i opoziva prokuru i imenuje zastupnike ogranaka i ostale zastupnike u smislu člana 32. Zakona; | (ix) grants and revokes the statutory power of attorney (prokura) and appoints the branch representatives other representatives as defined by Article 32 of the Act; |
| (x) utvrđuje emisionu cenu akcija i drugih hartija od vrednosti; | (x) determines emission price of shares and other securities; |

	(xi) utvrđuje tržišnu vrednost akcija;		(xi) determines the market value of shares;
	(xii) donosi odluku o sticanju sopstvenih akcija;		(xii) enacts decision on acquisition of own shares;
	(xiii) izračunava iznose dividendi koji u skladu sa Zakonom, ovim Statutom i odlukom Skupštine pripadaju pojedinim klasama akcionara, određuje dan i postupak njihove isplate, a određuje i način njihove isplate u okviru ovlašćenja koja su mu data ovim Statutom ili odlukom Skupštine;		(xiii) calculates the amount of dividends in accordance with the Act, this Statute and decision of Shareholders' Meeting, belonging to certain classes of shareholders, determines the date and process of their payments, and determines the manner of their payment within the authorizations conferred by this Statute or by decision of the Shareholders' Meeting;
	(xiv) predlaže Skupštini politiku naknada direktora, i predlaže ugovore o radu, odnosno ugovore o angažovanju direktora po drugom osnovu;		(xiv) proposes the remuneration policy of the directors, and proposes employment agreements i.e. agreements on engagement of directors;
	(xv) donosi Poslovnik o radu Odbora direktora;		(xv) enacts the Rules of Procedure of the Board of Directors;
	(xvi) daje odobrenja izvršnom direktoru u slučajevima navedenim u članu 14.3 ovog Statuta;		(xvi) grants approvals to the executive director in instances specified in Article 14.3 hereof;
	(xvii) vrši druge poslove i donosi odluke u skladu sa Zakonom, ovim Statutom i odlukama Skupštine.		(xvii) conducts other activities and decides in accordance with the Act, this Statute and decisions of the Shareholders' Meeting.
11.4	Odbor direktora na redovnoj sednici Skupštine podnosi izveštaje o:	11.4	At the regular session of the Shareholders' Meeting, the Board of Directors submits reports on:
	(i) računovodstvenoj praksi i praksi finansijskog izveštavanja Društva i njegovih povezanih društava, ako postoje;		(i) the accounting, reporting and financial practices of the Company and its related companies, if exists;
	(ii) usklađenosti poslovanja Društva sa zakonom i drugim propisima;		(ii) compliance of the Company's business with law and other regulations;

(iii) kvalifikovanosti i nezavisnosti revizora Društva u odnosu na Društvo, ako su finansijski izveštaji Društva bili predmet revizije;

(iv) ugovorima zaključenim između Društva i direktora, kao i sa licima koja su sa njima povezana u smislu Zakona.

(iii) on the qualifications, independence of the Company's auditor toward the Company, if the financial statements were subject to audit;

(iv) agreements concluded between the Company and directors as well as with persons related with them in terms of the Act.

11.5 Predsednik Odbora direktora

11.5.1 Odbor direktora bira predsednika među svojim neizvršnim direktorima.

11.5.2 Odbor direktora može da razreši i izabere novog predsednika u bilo koje vreme, bez navođenja razloga.

11.5.3 Predsednik Odbora direktora zastupa Društvo u odnosu sa izvršnim direktorom na način određen odlukom Skupštine ili jednoglasnom odlukom neizvršnih direktora.

11.6 Sednice. Odlučivanje. Zapisnik

11.6.1 Predsednik saziva i predsedava sednicama Odbora direktora, predlaže dnevni red i odgovoran je za vođenje zapisnika sa sednica.

11.6.2 Odbor direktora održava najmanje četiri sednice godišnje.

11.6.3 Odbor direktora se može propisno sastati i doneti odluku ukoliko je na sednici prisutna većina od ukupnog broja direktora.

11.5 Chairman of the Board of Directors

11.5.1 The Board of Directors shall elect chairman from among its non-executive members.

11.5.2 The Board of Directors may remove and elect a new chairman at any time without stating the reasons.

11.5.3 The chairman of Board of Directors represents the Company in relation to executive director in the manner determined by decision of the Shareholders' Meeting or by unanimous decision of the non-executive members.

11.6 Sessions. Decision-making. Minutes

11.6.1 The chairman convokes and presides at the Board of Directors sessions, determines the daily agenda and he/she is responsible for keeping the minutes of the sessions.

11.6.2 The Board of Directors holds at least four sessions a year.

11.6.3 The Board of Directors may lawfully meet and decide if at the session a majority of the total number of Directors are present.

11.6.4	Sednice Odbora direktora mogu se održati i pisanim ili elektronskim putem, telefonom, telegrafom, telefaksom ili upotrebom drugih sredstava audio-vizuelne komunikacije, pod uslovom da se tome ne protivi nijedan direktor u pisanoj formi.	11.6.4	Sessions of the Board of Directors may be held via written or electronic mails, telephone, telegraph, by fax or by using other means of audio-visual communication, provided that no director objects to it in writing.
11.6.5	Odbor direktora odluke donosi većinom glasova prisutnih direktora. U slučaju jednake podele glasova, predsednik ima odlučujući glas.	11.6.5	The Board of Directors adopts decisions by majority votes of members present. In case of a tie, the chairman shall have the casting vote.
11.6.6	Na sednicama Odbora direktora vodi se zapisnik koji potpisuje predsednik, odnosno direktor koji je u njegovom odsustvu predsedavao sednicom i dostavlja se svakom direktoru.	11.6.6	Minutes shall be taken at the Board of Directors sessions and signed by the chairman or director who has presided session in his absence and delivered to each director.
12	Komisija za reviziju	12	Audit Committee
12.1	Odbor direktora obavezno obrazuje komisiju za reviziju (" Komisija za reviziju ") u skladu sa Zakonom.	12.1	The Board of Directors must establish an audit committee (" Audit Committee ") in accordance with the Act.
12.2	Predsednik Komisije za reviziju je nezavisni direktor Društva.	12.2	The chairman of the Audit Committee is the Company's independent director.
12.3	Komisija za reviziju:	12.3	The Audit Committee:
	(i) priprema, predlaže i proverava sprovođenje računovodstvenih politika i politika upravljanja rizicima;		(i) prepares, proposes and checks the implementation of accounting policies and risk management policies;
	(ii) daje predlog Odboru direktora za imenovanje i razrešenje lica nadležnih za obavljanje funkcije unutrašnjeg nadzora u Društvu;		(ii) gives proposal to the Board of Directors for the appointment and dismissal of persons competent to perform the functions of the internal control of the Company;
	(iii) vrši nadzor nad radom unutrašnjeg nadzora u Društvu;		(iii) supervises work of the internal control of the Company;

	(iv) ispituje primenu računovodstvenih standarda u pripremi finansijskih izveštaja i ocenjuje sadržinu finansijskih izveštaja;	(iv) examines the application of accounting standards in preparation of the financial statements and assess the content of financial statements;
	(v) ispituje ispunjenost uslova za izradu konsolidovanih finansijskih izveštaja Društva;	(v) examines the fulfilment of conditions for drafting of consolidated financial statements of the Company;
	(vi) sprovodi postupak izbora revizora Društva i predlaže kandidata za revizora Društva, sa mišljenjem o njegovoj stručnosti i nezavisnosti u odnosu na Društvo;	(vi) conducts the Company's auditor selection process and proposes a candidate for the Company's auditor with an opinion on candidate's competence and independence in relation to the Company;
	(vii) daje mišljenje o predlogu ugovora sa revizorom Društva i u slučaju potrebe daje obrazloženi predlog za otkaz ugovora sa revizorom Društva;	(vii) gives an opinion on the proposed agreement with the Company's auditor and, if necessary, gives a reasoned proposal for the termination of the agreement with the Company's auditor;
	(viii) vrši nadzor nad postupkom revizije, uključujući i određivanje ključnih pitanja koja treba da budu predmet revizije i proveru nezavisnosti i objektivnosti revizora;	(viii) supervises the audit process, including determination of the key issues that should be subject to audit and checks independence and objectivity of the auditor;
	(ix) obavlja i druge poslove iz domena revizije koje joj poveri Odbor direktora.	(ix) performs other activities in the audit's field given by the Board of Directors.
12.4	Komisija za reviziju sastavlja i Odboru direktora podnosi izveštaje o pitanjima iz člana 12.3 najmanje jedanput godišnje, osim ako odlukom Odbora direktora nije određeno da se svi ili pojedini izveštaji sastavljaju i podnose u kraćim vremenskim intervalima.	12.4 The Audit Committee shall compile and submit reports to the Board of Directors on matters within Article 12.3 at least once a year, unless the decision of the Board of Directors has not determined that all or some reports should be compiled and submitted at shorter intervals.
12.5	Komisija za reviziju donosi odluke većinom glasova od ukupnog broja	12.5 The Audit Committee adopts decisions by majority votes of its members. In

članova. U slučaju jednake podele glasova, predsednik Komisije za reviziju ima odlučujući glas.

case of a tie, the chairman of the Audit Committee shall have the casting vote.

13 Revizor

13 Audit

13.1 Društvo ima revizora ("**Revizor**") koga imenuje Odbor direktora na predlog Komisije za reviziju.

13.1 The Company has an audit ("**Audit**"), which shall be appointed by the Board of Directors at the proposal of the Audit Committee.

13.2 Revizor može biti samo lice koje ispunjava uslove za internog revizora, u skladu sa zakonom kojim se uređuje računovodstvo i revizija.

13.2 The Auditor may only be a person who meets the requirements for internal auditor, in accordance with the law regulating accounting and auditing.

13.3 Revizor vrši poslove finansijske, odnosno računovodstvene kontrole, a naročito:

13.3 The Auditor performs financial and accounting controls, and in particular:

(i) kontrolu usklađenosti poslovanja Društva sa zakonom, drugim propisima i aktima Društva;

(i) control of compliance of the Company's business with the law, other regulations and Company's acts;

(ii) nadzor nad sprovođenjem računovodstvenih politika i finansijskim izveštavanjem;

(ii) supervision of the implementation of accounting policies and financial reporting;

(iii) proveru sprovođenja politika upravljanja rizicima;

(iii) verification of the implementation of risk management policies;

(iv) praćenje usklađenosti organizacije i delovanja Društva sa kodeksom korporativnog upravljanja;

(iv) monitoring compliance of the organization and operation of the Company with the corporate governance code;

(v) vrednovanje politika i procesa u Društvu, kao i predlaganje njihovog unapređenja.

(v) evaluation of policies and processes in the Company, and proposing their improvement.

13.4 Revizor je dužan da o sprovedenom nadzoru poslovanja redovno izveštava Komisiju za reviziju.

13.4 The Auditor is required to regularly report to the Audit Committee on the conducted supervision of business.

14 Zakonski zastupnik Društva

14 Statutory representative of the Company

- | | | | |
|------|--|------|--|
| 14.1 | Izvršni direktor Društva (" Izvršni Direktor ") vodi poslove Društva i zastupa Društvo prema trećim licima u skladu sa ovim Statutom i odlukama Skupštine i Odbora direktora. | 14.1 | The Company's executive director (" Executive Director ") conducts the business activity of the Company and represents the Company toward third persons in accordance with this Statute and the decisions of the Shareholders' Meeting and Board of Directors. |
| 14.2 | Izvršni Direktor zastupa Društvo samostalno i bez ograničenja, izuzev u slučaju iz člana 14.3 ovog Statuta, u kom slučaju mu je potrebna prethodna pismena saglasnost odbora direktora za zaključivanje takvih ugovora, aranžmana i/ili investicija. | 14.2 | The Executive Director represents the Company individually and without limitation except as mentioned in Article 14.3 hereof, in which case he shall need a prior written approval of the board of directors to enter into such agreements, arrangements and/or investments. |
| 14.3 | Izvršnom Direktoru će biti potrebno prethodno odobrenje odbora direktora u slučaju: | 14.3 | The Executive Director shall require a prior approval of the board of directors in case of: |
| | (i) zaključenja, izmena ili raskida ponuda, proračuna i ugovora sa: | | (i) execution, amending or termination offers, quotes and agreements with: |
| | a) klijentima, čak i kada se odnose na poslovne potrebe Društva, čiji iznos premašuje EUR 500.000,00 ili ekvivalentan iznos u RSD (godišnji iznos u slučaju ugovora na neodređeno vreme odnosno ukupan iznos u slučaju jednokratnih ugovora); | | a) clients, even if related to the business purposes of the Company, which amount involved exceeds EUR 500,000.00 or an equivalent amount in RSD (annual amount in case of agreements with indefinite duration and the total amount in case of fixed agreements); |
| | b) dobavljačima, čak i kada se odnose na poslovne potrebe Društva, čiji iznos premašuje EUR 200.000,00 ili ekvivalentan iznos u RSD (godišnji iznos | | b) suppliers, even if related to the business purposes of the Company, amount involved exceeds EUR 200,000.00, or an equivalent amount in RSD (annual amount in |

	u slučaju ugovora na neodređeno vreme odnosno ukupan iznos u slučaju jednokratnih ugovora);		case of agreements with indefinite duration and the total amount in case of fixed agreements);
(ii)	Zaključenja, izmena ili raskida bilo kog ugovora o zajmu ili finansijskog ugovora čiji iznos premašuje EUR 500.000,00 po transakciji, ili ekvivalentan iznos u RSD, ili koji zajedno premašuju EUR 500.000,00 tokom perioda od jedne (1) fiskalne godine, ili ekvivalentan iznos u RSD;	(ii)	Execution, amending or termination of any loan or financing agreements which amount involved exceeds EUR 500,000.00 per transaction, or an equivalent amount in RSD, or that jointly exceed more than EUR 500,000, within the period of one (1) fiscal year, or an equivalent amount in RSD;
(iii)	Izvršavanja (a) garancija, obveznica ili izdavanje bilo kojih kreditnih instrumenata (izuzev čekova), čiji iznos premašuje EUR 500.000,00 pojedinačno ili ekvivalentan iznos u RSD, i (b) založnih prava;	(iii)	Performance of (a) guarantees, bonds or issue any instrument of credit (except checks), which amount exceeds EUR 500,000.00 each or an equivalent amount in RSD, and (b) pledges;
(iv)	Ugovornog osiguranja koje nije odobreno godišnjim budžetom;	(iv)	Contract insurance not approved in the annual budget;
(v)	Zaključenja terminskih deviznih ugovora;	(v)	Execution of foreign exchange contracts;
(vi)	Zaključenja svih ugovora i preuzimanje obaveza između Društva i bilo kog od njegovih članova, rukovodilaca, zaposlenih ili bilo kog povezanog lica Društva;	(vi)	Execution of any agreements and undertaking of obligations by and between the Company and any of its shareholders, executive officers, employees or any other related party to the Company;
(vii)	Odustajanja od bilo kog	(vii)	Waive any Company rights

	prava Društva ili kredita, kao i oslobađanja trećih lica njihovih dugovanja i/ili obaveza koje imaju prema Društvu;		or credits, as well as release third parties from their debts and/or obligations to the Company;
(viii)	Sponzorstva, donacija ili uplata u korist političkih stranaka i nevladinih organizacija, pod uslovom da je takva radnja dozvoljena zakonom;	(viii)	Sponsorship of, donation or contribution to political parties and non-governmental organizations, provided such act is authorized by law;
(ix)	Zaključivanja ugovora o zakupu ili lizingu koji nisu uključeni u godišnji budžet, čiji iznos premašuje EUR 200.000,00 ili ekvivalentan iznos u RSD;	(ix)	Concluding leasing agreements not included in the annual budget which amount involved exceeds EUR 200,000.00 or an equivalent amount in RSD;
(x)	Zaključivanja bilo kog ugovora, transakcije ili finansijskih obaveza, izvršavanje bilo koje bankarske transakcije, uključujući bez ograničenja izdavanje čekova, čiji iznos premašuje EUR 200.000,00 ili ekvivalentan iznos u RSD;	(x)	Entering into any agreement, transaction or commitment, execute any banking transactions, including but not limited to the issuance of checks, which amount exceeds EUR 200,000.00 or an equivalent amount in RSD;
(xi)	Zaključenja bilo kog ugovora o radu i/ili ugovora o delu, kao i drugih ugovora koji su slični ugovorima o radu i/ili ugovorima o delu, u smislu kojih Društvo ima obavezu plaćanja iznosa koji je jednak ili veći od EUR 1.500,00 na mesečnom nivou, ili iznosa većih od EUR 18.000,00 u slučaju pojedinačnih isplata;	(xi)	Entering into employment and/or service agreements, as well as other agreements similar to employment and/or service agreements, pursuant to which the Company is obliged to pay an amount equal or greater than EUR 1,500.00 per month, or an amount of more than EUR 18,000.00 in case single payment is arranged;
(xii)	Kupovine, zalaganja kao	(xii)	Purchase, pledge as

	garancije odnosno sredstva obezbeđenja, prodaja, prenos ili raspolaganje na bilo koji način, bilo kojim učešćem Društva u kapitalu drugih društava;	collateral guarantee, sell, transfer or dispose of in anyway, any equity participation held by the Company in other companies;
(xiii)	Osnivanja, gašenja ili likvidacije zavisnih društava Društva;	(xiii) Incorporating, dissolving or liquidating subsidiary companies;
(xiv)	Glasanja na sednicama skupštine članova drugih društava u kojim Društvo ima učešće u kapitalu, bez obzira na to da li su njegova zavisna društva;	(xiv) Voting in shareholders' meetings of other companies in which the Company has equity participation, whether or not they are Company subsidiaries;
(xv)	Bilo kog umanjenja kapitala bilo kog zavisnog društva;	(xv) Any capital reduction of the any subsidiary of the Company;
(xvi)	Zaključenja u svojstvu zastupnika Društva bilo kog ugovora članova društva u kojim Društvo ima učešće u kapitalu, bez obzira na to da li su njegova zavisna društva;	(xvi) Execution, as Company representative, of any shareholders agreements in which the Company has equity interest, whether they are Company subsidiaries or not;
(xvii)	Zaključivanja poravnanja sa poveriocima u cilju izbegavanja stečaja Društva,;	(xvii) Making settlements with creditors to avoid bankruptcy of the Company,;
(xviii)	Prodaje, prenosa, kupovine, isporuke i opterećenja nepokretnosti i druge imovine Društva vrednosti veće od EUR 100.000,00;	(xviii) Sale, transfer, purchase, delivery and encumbrance of real estate and other assets of the Company with a value of more than EUR 100,000.00;
(xix)	Nastupanja kao druga ugovorna strana i zaključivanja sa Društvom ugovora u svoje ime i za svoj račun, u svoje ime a	(xix) Acting as the other party and concluding agreements with the Company in his name and his behalf, in his name and behalf of other

	za račun drugog lica, ili u ime i za račun drugog lica.		person, nor in name and behalf of other person.
	(xx) Zaključivanja ugovora o zakupu ili lizingu koji nisu uključeni u godišnji budžet, čiji iznos premašuje EUR 500.000,00 ili ekvivalentan iznos u RSD;	(xx)	Conclusion of leasing agreements not included in the annual budget which amount involved exceeds EUR 500,000.00, or an equivalent amount in RSD;
	(xxi) Zaključivanja bilo kog ugovora, transakcije ili finansijskih obaveza, izvršavanje bilo koje bankarske transakcije, uključujući bez ograničenja izdavanje čekova, čiji iznos premašuje EUR 500.000,00 ili ekvivalentan iznos u RSD;	(xxi)	Entering into any agreement, transaction or commitment, execute any banking transactions, including but not limited to the issuance of checks, which amount exceeds EUR 500,000.00 or an equivalent amount in RSD;
	(xxii) Raspodele profita Društva;	(xxii)	Distributing Company profits;
	(xxiii) Pokretanja stečajnog postupka ili sprovođenja reorganizacije;	(xxiii)	Filing for bankruptcy or entering into composition with creditors;
	(xxiv) Statusnih promena i promena pravne forme Društva;	(xxiv)	Status changes, and the changes of the legal form of the Company;
14.4	Ograničenja u zastupanju iz članova 14.2 i 14.3 biće registrovana u Registru privrednih subjekata koji vodi Agencija za privredne registre.	14.4	The representation limitation from Articles 14.2 and 14.3 shall be registered with the Companies Register of the Business Registers Agency.
15	Prokura	15	Statutory Power of Attorney
15.1	Odbor direktora može dati prokuru trećim licima.	15.1	The Board of Directors can grant statutory power of attorney to third parties.
15.2	Prokurista je ovlašćen da zastupa Društvo, s tim da ne može bez posebnog ovlašćenja Odbora direktora	15.2	The holder of a statutory power of attorney is entitled to represent the Company, except he requires a special

da:	authorization of the board of directors to:
(i) zaključuje pravne poslove i preuzima pravne radnje u vezi sa sticanjem, otuđenjem ili opterećenjem nepokretnosti i udela i akcija koje Društvo poseduje u drugim pravnim licima;	(i) conclude legal transactions and undertake legal actions with regard to the acquisition, relinquishment or encumbrance of real estate or shares that the Company holds in other legal entities;
(ii) preuzima menične obaveze i obaveze jamstva;	(ii) accept obligations deriving from bills of exchange and guarantees;
(iii) zaključuje ugovore o zajmu i kreditu;	(iii) conclude loan and credit agreements;
(iv) zastupa Društvo u sudskim postupcima ili pred arbitražom;	(iv) represent the Company in front of courts or arbitration;
(v) nastupa kao druga ugovorna strana i sa Društvom zaključivati ugovore u svoje ime i za svoj račun, u svoje ime a za račun drugog lica, niti u ime i za račun drugog lica.	(v) act as the other party and conclude agreements with the Company in his name and his behalf, in his name and behalf of other person, nor in name and behalf of other person.
15.3 Odbor direktora može ograničiti ovlašćenja prokuriste supotpisom zakonskog zastupnika društva ili drugog prokuriste (zajednička prokura).	15.3 The Board of Directors may limit the representation of the holder of the statutory power of attorney with the co-signature of a representative of the Company or other holder of statutory power of attorney (joint statutory power of attorney).
15.4 Prokura može biti data jednom ili više lica. U slučaju da je više lica imenovano za prokuriste, takva prokura može biti pojedinačna ili zajednička, u skladu sa Zakonom.	15.4 Statutory power of attorney can be granted to one or more persons. In case several persons are granted with the statutory power of attorney, such a statutory power of attorney can be individual or joint, in accordance with the Act.
15.5 Prokurista ne može ustupiti prokuru niti davati punomoćje za zastupanje drugim licima.	15.5 A holder of statutory power of attorney cannot assign the statutory power of attorney or give power of

			attorney to another person.
15.6	Prokura može biti opozvana od strane Odbor direktora u bilo kom trenutku, bez navođenja razloga za njeno opozivanje.	15.6	A statutory power of attorney can be recalled by the Board of Directors at any time without disclosing the reasons for such recalling.
15.7	Prokurista se registruje u skladu sa zakonom o registraciji.	15.7	The holder of statutory power of attorney is registered in accordance with the registration act.
16	Raspodela dobiti	16	Profit distribution
16.1	Po usvajanju finansijskih izveštaja za poslovnu godinu, dobit te godine raspoređuje se sledećim redom:	16.1	Upon adoption of financial statements for the business year, the profit of such year shall be distributed in the following order:
	(i) za pokriće gubitaka prenesenih iz ranijih godina;	(i)	for covering losses carried forward from previous years;
	(ii) za rezerve, ako su one predviđene posebnim zakonom (zakonske rezerve);	(ii)	for reserves, if they are determined by the special law (statutory reserves);
	(iii) za dividende.	(iii)	for dividends.
17	Dividende	17	Dividends
17.1	Društvo može se odobriti plaćanje dividendi akcionarima odlukom o raspodeli dobiti usvojenoj na redovnoj sednici Skupštine, kojom se određuje i iznos dividendi.	17.1	The Company may approve payment of dividends to the shareholders by a decision on distribution of profit adopted by the regular Shareholders' Meeting, which shall determine the amount of dividends.
17.2	Društvo je u obavezi da o odluci o isplati dividendi obavesti akcionare u roku od 15 dana od dana donošenja te odluke.	17.2	The Company is obliged to inform shareholders on decision on payment of dividends within 15 days of adoption of that decision.
18	Poslovna tajna	18	Business secret
18.1	Pod poslovnom tajnom se smatraju dokumenti i podaci o poslovanju čije bi saopštavanje neovlašćenom licu bilo protivno poslovanju Društva i koje bi štetilo njegovim interesima ili poslovnom ugledu.	18.1	Documents and data on business which disclosure to unauthorized persons would be contrary to the Company's business and that would harm business interests or reputation of the Company are considered as a

			business secret.
18.2	Odbor direktora može odlukom propisati detalje o podacima i dokumentima koji se smatraju poslovnom tajnom, kao i o čuvanju tih podataka i dokumenata i o procedurama u vezi sa njima.	18.2	Details on data and documents considered as a business secret, as well as on safeguarding of such data and documents and on procedures in connection with them may be prescribed by decision of the Board of Directors.
18.3	Svi članovi organa Društva, kao i svi zaposleni u Društvu su u obavezi da čuvaju poslovne tajne.	18.3	All members of Company's bodies, as well as all Company's employees are obliged to keep business secrets confidential.
18.4	Dužnost čuvanja poslovnih tajni, traje najviše do pet godina nakon isteka mandata članova organa Društva, odnosno nakon prestanka radnog odnosa u Društvu.	18.4	The duty of keeping business secrets confidential also lasts up to five years after the expiry of the mandate of members of the Company's bodies, i.e. after employment termination at the Company.
19	Primena zakona	19	Application of the law
	Na pitanja koja nisu uređena ovim Statutom direktno će se primenjivati odredbe Zakona.		The Act shall apply directly on issues that are not defined in this Statute.
20	Izmene Statuta	20	Amendments to the Statute
20.1	Sve izmene ovog Statuta vršiće se posredstvom odluka Skupštine u skladu sa ovim Statutom i Zakonom.	20.1	All amendments to this Statute shall be effected by the decision delivered by the Shareholders' Meeting in accordance with this Statute and the Act.
20.2	Zakonski zastupnik društva je u obavezi da nakon svake izmene ovog Statuta sačini i potpiše prečišćeni tekst dokumenata.	20.2	After any amendment to this Statute, the statutory representative of the Company is required to draft and sign the revised text of documents.
20.3	Izmene ovog Statuta registruju se u skladu sa zakonom o registraciji.	20.3	Amendments to this Statute shall be registered in accordance with the registration act.
21	Stupanje na snagu	21	Coming Into Force
	Ovaj Statut stupa na snagu danom donošenja.		This Statute shall come into force on the day of its adoption.

22 Merodavna verzija

Ovaj Statut je donet u šest primeraka na engleskom i srpskom jeziku od kojih je svaki original, ali koji svi zajedno predstavljaju jedan jedinstveni dokument. U slučaju bilo kakvih neslaganja između primeraka ovog Statuta na engleskom i srpskom jeziku, merodavna će biti srpska verzija. Engleski tekst ovog Statuta je samo prevod i nema pravno dejstvo.

22 Prevailing Version

This Statute is adopted in six counterparts in English and Serbian, each of which is an original, but all of which together constitute one and the same document. In case of any discrepancy between the copies of this Statute in English and Serbian, the Serbian version shall prevail. The English text of this Statute is only a translation and has no legal effect.

SISTEM-FTO 011 AD BEOGRAD

Skupština / Shareholders' Meeting

(*ime i prezime*) / (*name*)

predsednik Skupštine / chairman of the Shareholders' Meeting